

THIS IS THE FIRST
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CAMP STRAIGHT STREET

Cherrydale Baptist Church Children's Ministries

3910 Lorcom Lane · Arlington, Virginia 22207 · (703) 254-8305

APPLICATION FOR PAID OR VOLUNTEER POSITION FOR THE SUMMER OF 2010

This document is an application to become a part of the summer staff at Camp Straight Street for the summer of 2010. Each applicant, whether for a paid or volunteer position, should read this application carefully and answer the questions.

If there is something you do not understand, please stop and give us a call and ask for a clarification before continuing to answer questions. Do not turn in this application until you are confident that you understand everything it says and all the questions it asks, and that you have answered completely and honestly.

**YOU SHOULD
READ THIS
PAGE
CAREFULLY
BEFORE
BEGINNING.**

Camp Straight Street is a Christian Day Camp. It is a part of Cherrydale Baptist Church Children's Ministries. Although day camps that are led by religious institutions are not required to be licensed by the Commonwealth of Virginia, they must meet certain state requirements.

The camp meets at the campus of Cherrydale Baptist Church in Arlington. Although director Herb Owen has directed camps just like this one in other states, this is the first year for us here at Cherrydale.



While we are grateful for our excellent facilities, we recognize that the success of our camp depends on the staff that leads it. For this reason we do our best to select the best possible people to fill our staff positions.

Most businesses who hire employees recognize three main qualifications for successful workers: an employee's character, competence and chemistry within the organization...how they function as part of a team.

As a Christian ministry, we are also concerned about a potential staff member's commitment to Jesus Christ. We

will explain these more as we go along.

This application will seem quite formal and businesslike. Once camp begins, however, our staff is much like a big family. People who have worked in previous years say our staff is really close and enjoys working and being with each other. People who have worked at Camp Straight Street in other places say it's a wonderful place to work and serve God while ministering to children.

So let's get through the "formal" part now. If we all decide that camp is the best place for you this summer, we want it to be one of the most memorable summers of your life. We'll do everything we can to make it that way.

Please think carefully before answering each question. There are no "trick questions." These questions help us learn more about you.

Ready? Let's begin!



Please provide complete and accurate answers to these questions. Once this form has been completed, mail it to me at Cherrydale Baptist Church at the address on page 1 or give this application to me. Do not give it to anyone else. Then make an appointment to come in for a staff interview.

Please be aware that more people apply than we can use. Also, we reserve the right to select volunteer and paid staff we believe can be the most help in accomplishing our goals.

Thanks for applying.

Herb Owen

Herb Owen, Pastor of Children and Families, and Director of Camp Straight Street

■ Please answer neatly and clearly. Please print your answer with a pen.

A. PERSONAL INFORMATION

Full Name _____

What do people call you? _____

Home Address _____

City _____ State _____ ZIP _____

Home Phone (with area code) _____

Date of birth (M/D/Y) _____

Your cell phone number _____

Email Address _____

Names of parent(s) living with you _____

Names of parent(s) NOT living with you _____

City _____ State _____ ZIP _____

Phone (with area code) _____

B. IF YOU ARE A STUDENT, ANSWER THESE QUESTIONS. OTHERWISE, GO TO PART C.

What school do you attend? _____

City _____ State _____ ZIP _____

If you have a different mailing address while you are in school, please give it here:

Address at school _____

City _____ State _____ ZIP _____

Phone at school (with area code) _____

- *If you have provided a cell phone number where we may reach you, this phone number is not necessary.*

What is your classification (grade in school, or freshman, sophomore, etc.)? _____

If in college, what is your major? _____

C. OTHER INFORMATION

Social Security Number _____

Do you have a valid driver's license? Yes No If so, which state issued it? _____

What is your driver's license number? _____

Have you been convicted of a traffic violation, other than parking tickets, within the last five years? Yes No

If so, explain: _____

D. WORKING AT CAMP

Some people who work at Camp Straight Street are volunteers. Others are paid for their services. Which of these statements applies to you?

- I am applying for a volunteer position. I do not expect to be paid. (We do not pay workers under the age of 16. Also, many older workers volunteer to help at camp.)
- I am interested in a paid position, but if no paid position is available, I would be willing to volunteer and work without pay. (Your answer to this question will not affect the possibility of your being offered a paid position.)
- I am only interested in applying for a paid position. I would need to make a minimum of \$ _____ each week.

(Your answer will not cause us to pay you less. We only want to know if your working with us would realistically provide for your needs.)

For what position(s) are you applying? Check all that interest you.

- Assistant Camp Director (supervising duties)
- Activity Director (This is someone who is great in front of a group of kids, has spirit, etc.)
- Sports Director (A coach-type person who can teach traditional sports activities)
- Registrar (Secretarial and dealing with parents of campers, an organizer and manager)
- Counselor, leading children (Includes Senior Counselor, Counselor and Junior Counselor)
- Bible teacher
- Craft Shop worker
- Activity Staff (Usual middle school or high school age)
- Anywhere you can use me
- Other (Specify) _____

E. YOUR AVAILABILITY TO WORK AT CAMP

Camp Straight Street runs for eight weeks during the summer. In addition, you are required to volunteer at Cherrydale’s Vacation Bible School (June 28-July 2) and receive training for camp in the afternoon. You will not be paid separately for this week, but will receive lunch each day.

NO ONE WILL BE OFFERED A POSITION WHO CANNOT ATTEND THE TRAINING SESSIONS, June 28-July 2. In addition, the more weeks you are available during the summer, the more likely we will be able to offer you a position. If you are a counselor and are gone, your campers are still here. Whoever works with them will not have the same relationship that you have developed. If you are another staff member, someone else will need to learn your job. So we are especially interested in potential staff members who can be here all summer, or at least most of it.

Please cross out any dates you cannot be at camp. IF WE OFFER YOU A POSITION, IT WILL BE WITH THE UNDERSTANDING THAT YOU WILL BE HERE ALL DATES YOU HAVE NOT CROSSED OUT. If there are some dates you are not sure about (such as college orientation, etc.), please list these below in the place we have provided.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	JUNE 28	29	30	JULY 1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	
	AUGUST 2	3	4	5	6	
	9	10	11	12	13	
	16	17	18	19	20	
	23	24	25	26	27	

Please list here any dates you’re not sure about, and when you feel you will be sure:

F. YOUR CHARACTER

Your character is your nature, what you are like, the kind of person you are. We are all sinful people. Christians have received God’s gift of eternal life. But becoming like Christ is a lifelong process.

To be successful, Camp Straight Street must be staffed by people who are committed to Jesus Christ. We are looking for people who have trusted Christ to receive his gift of life. We are looking for people who live pure and holy lives. We are looking for people who are honest about their sins and weaknesses and quickly confess and reject them (see Proverbs 21:13).

What have you done in the last few months to grow spiritually as a Christian?
(For example: What Christian activities have you been involved in? How have you ministered to others? What have you read or studied? Where are you active in worship, Bible study and ministry?)

Kids come to camp to have fun and be with friends. But while they are here, we help them know God and learn to live the way Jesus Christ taught us. While we are all in the process of growing and becoming more of what God intended, our staff must be people who know him, live for him, live pure lives and are people of integrity, living by the principles they claim to believe. Do you feel that describes you? Explain why (or why not).

G. MORE ABOUT YOU

If you have changed addresses in the last ten years, provide the last two addresses (not counting where you live now) of where you have lived since 2000.

1. Dates _____

Home Address _____

City _____ State _____ ZIP _____

2. Dates _____

Home Address _____

City _____ State _____ ZIP _____

What other churches have you attended or been involved with since 2000?

- Also, provide the name of someone currently at each church (preferably a staff member) who knows you.

1. Church _____

Address _____

City _____ State _____ ZIP _____

Did you work with children there? Yes No If so, what did you do? _____

2. Church _____

Address _____

City _____ State _____ ZIP _____

Did you work with children there? Yes No If so, what did you do? _____

Are you currently employed? Yes No If so, tell where, what your job is and who your supervisor is. Please provide a phone number where we can reach your supervisor:

Provide two personal references of people who know you well:

1. Name _____ Phone _____

Home Address _____

City _____ State _____ ZIP _____

2. Name _____ Phone _____

Home Address _____

City _____ State _____ ZIP _____

Have you ever been accused, charged with or convicted of any offense related to child abuse?
 Yes No If so, explain fully on an attached sheet of paper.

Have you ever been charged with or convicted of any offense involving actual or attempted sexual molestation of or misconduct with a child or teenager?
 Yes No If so, explain fully on an attached sheet of paper.

Have you ever been sexually abused by someone else? (This information will be kept in confidence.)
 Yes No If so, we will talk about this in person when you come for your interview.

If you answer "Yes," this will *not* automatically keep you from being offered a position.

H. YOUR COMPETENCE

THIS PART DEALS WITH HOW GOOD YOU WILL BE AT DOING THE THINGS WE DO AT CAMP STRAIGHT STREET

What skills or experiences do you have that could help you succeed as a worker at Camp Straight Street?

Do you have any hobbies or special interests that might be helpful as a worker at camp? If so, what are they?

When camp begins, will you be currently licensed as a lifeguard, EMT, in First Aid, or anything else that would be useful at camp? If so, what? (These are not required, but are helpful.)

What physical, emotional or spiritual issues could hinder your success at camp? _____

What about you would make us more likely to choose you (rather than someone else) to join the staff of Camp Straight Street?

HOLY SPIRIT

- We believe in the Holy Spirit, one of the three persons of the Trinity, who convicts the world of sin, of righteousness, and of judgment. He is in the life of every believer, and He empowers the preaching and teaching of the Gospel.
- We believe the Holy Spirit comes to live in a person when he or she trusts Christ as Savior.

BIBLE

- We believe in the Scriptures of the Old and New Testaments as verbally inspired of God and inerrant in the original writings, and that they are of supreme and final authority.
- We believe and accept the Scriptures as our authority in matters of faith and practice, and adopt this Statement of Faith as our interpretation of Bible doctrine.

MAN

- We believe that man was created in the image of God, that he sinned, and thereby incurred not only physical death, but spiritual death, which is separation from God, and that all human beings are born with a sinful nature and are sinners in thought, word, and deed.

SALVATION

- We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit, and thereby they become children of God and heirs of eternal life. This is a relationship in which they are eternally secure.
- We believe in the bodily resurrection of the just and the unjust, the everlasting conscious suffering of the lost, and the felicity of the saved, which demand heaven and hell.
- We believe in the existence of a personal devil, who is working in the world to destroy the souls of men and that he and all his angels and all who receive not Christ as their Savior will eternally perish in the lake of fire.

CHURCH

- We believe in the Church, the Body of Christ, whose mission it is to preach the Gospel to all the world with its endeavors being supported by the freewill gifts and offerings of the people.
- We believe that the ordinances of the Church, given by our Lord, are baptism (by immersion following conversion) and the Lord's Table (communion).

Is there anything in this statement of beliefs that is different from what you believe or understand from the Bible? Yes No

If you checked "Yes," on a separate sheet of paper explain what in this statement you feel is not the same as what you believe or understand the Bible to teach.

Do you practice "speaking in tongues" or other charismatic gifts? Yes No

■ I certify that the information contained in this application is correct, complete, accurate and not misleading in any way. I give my approval for Cherrydale Baptist Church to check my driving record and my references, including, but not limited to, churches, individuals and government records, whether or not they are listed or referred to in this application. I give my permission for any of the references you check to give you any information they may have regarding my suitability for children's work. I fully and voluntarily release all such references from any liability they might otherwise have for furnishing any information to you, including stating their own subjective opinions. I waive any right that I might have to read or examine information given to you by my references. If I am hired as a paid worker or selected as a volunteer worker at Camp Straight Street, I agree to abide by all policies of the church and camp. I understand that the position for which I am applying is strictly an "at will" employment, and that I or the church may end the employment at any time, without liability. No one has stated to me that this position is for any definite period, but is strictly "at will," that is, from day to day. I understand that if I am offered a position it is with the understanding that I can work all days not crossed out on the attached calendar on this application

Signature: _____

Date: _____

If you are under the age of 18, all parents with whom you live will need to read and sign below:

■ I certify that I/we are the parent/legal guardian of this application. I/we give my/our permission for this person to apply for this position and will support the leadership of Camp Straight Street in its authority and will support my/our child in fulfilling the responsibilities of this position if accepted.

Signature: _____

Signature: _____

Date: _____